

- CALL TO ORDER** Northern Inyo Healthcare District (NIHD) Governance Chair Turner called the meeting to order at 9:30 am.
- PRESENT** Jean Turner, Governance Chair
David Lent, Governance Vice-Chair

Christian Wallis, Interim Chief Executive Officer
Allison Partridge, Chief Operations Officer / Chief Nursing Officer
Alison Murray, Chief Business Development Officer / Chief Human Resources Officer
- PUBLIC COMMENT** Chair Turner reported that at this time, audience members may speak on any items on the agenda that are within the jurisdiction of the Board.

There were no comments from the public.
- OLD BUSINESS**
- CIVILITY POLICY AND CODE OF CONDUCT**
- Committee reviewed the Civility Policy and related Code of Conduct.
 - Discussion:
 - Question raised about whether Code of Conduct should be included as an addendum to the Civility Policy. Legal opinion will be sought to confirm whether separate documents are required.
 - Concern expressed regarding the “I will not” section—specifically about speaking publicly on behalf of the Board. Members agreed to align with the Media Policy and specify authorization through the Board Chair/CEO.
 - Clarified annual acknowledgement requirements. Members decided to explicitly reference **annual signing of both the Civility Policy and Code of Conduct.**

Action Items:

- Confirm whether the Civility Policy and Code of Conduct can be combined into one document
- Update Civility Policy to:
 - Reference media communications consistent with Media Policy (authorization by Chair/CEO).
 - Clarify that annual acknowledgement requires signing both the Civility Policy and Code of Conduct, or a combined policy

Motion by Lent: Recommend approval of the Civility Policy to the full Board, with the following revisions:

1. Addition of media reference consistent with the District’s Media Policy.
2. Amendment clarifying that the annual signing commitment applies to both the Civility Policy and the Code of Conduct.